



SPRINGBOARDTRUST
for young New Zealanders



Developing high performing leaders

Effective leadership starts with individual self-discovery as the foundation for an individual development plan, which combined with mentoring and guidance produces breakthrough results.

Through this programme participants will reflect on their individual leadership practice to identify areas for development. An individual leadership plan based on a 360-degree evaluation helps leaders gain greater awareness of their strengths and where they might benefit from future development. It also helps to ensure participants maintain an ongoing focus on their leadership development, even when the demands of work seem overwhelming.

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As an individual leader you will:

- Understand the Springboard Trust Leadership Competency Framework
- Receive an individualised assessment of your leadership strengths and opportunities for growth
- Develop a professional development plan including goal setting and action planning
- Attend coaching sessions with an experienced volunteer to help you embed effective leadership practices into your daily routine.



What does it involve?

- An education leadership competency model
- A 360-degree feedback diagnostic tool
- Assessment feedback on strengths and opportunities
- Coaching and support from a skilled volunteer

Cost: \$750+gst per person

Who can apply?

This service is ideal for leaders who want to develop and refine their leadership skills, but want the flexibility of a programme that will best align with their goals and desired outcomes in their particular school environment.

What can I expect?

Over 3 months you will complete a 360-degree evaluation and 3 individual coaching sessions with a skilled volunteer from the business sector. Start dates can be tailored to your requirements as we provide this service on-demand throughout the school year.

What participants are saying

“It’s had a positive impact, building my confidence and self-awareness as a leader”

“I am more aware of what I need in order to catalyse change.”



“I have begun to have more sense making conversations with my team. We have a shared purpose at the leadership table and a lot of what came through the 360 survey has informed our strategy for 2018.”

Contact us today

To register your interest please contact

Programme Administration team

✉ admin@springboardtrust.org.nz

☎ (09) 379 7877

🌐 www.springboardtrust.org.nz